From: Adam Chapdelaine
To: John Guilfoil; Julie Flaherty
Subject: (Archive Copy) Re: Fwd: Arlington and Police Lieutenant Reach Restorative Agreement
Date: Thursday, February 21, 2019 3:26:24 PM
Attachments: Release - Pedrini.docx

John,

I wanted to provide you with the final version of the press release that we plan to issue. Thank you for providing the first draft that got us started on this.

We'd like to try to keep this as local as possible, so we'd prefer to just distribute via our channels.

Also, I have not forgotten about your proposal. We have had an internal discussion about it and I'd like to arrange a time to sit with you soon to negotiate a way forward.

Thanks,

Adam W. Chapdelaine
Town Manager
Town of Arlington
730 Massachusetts Avenue
Arlington, MA 02476
(781) 316-3010

> From: John Guilfoil <john@jgpr net>
> To: Julie Flaherty <JFlaherty@town.arlington ma.us>, Adam Chapdelaine <AChapdelaine@town.arlington.ma.us>
> Date: Thu, 14 Feb 2019 16:08:30 -0500
> Subject: Fwd: Arlington and Police Lieutenant Reach Restorative Agreement
>
> Chief and Adam--Here is a first draft for your review.
>
> Please note that it has not been copy-edited yet and I am linking to the original agreement, which I can remove if necessary. I think the original document is powerful, however.
>
> John
>
> John Guilfoil
> Principal
>
> JGPR - John Guilfoil Public Relations LLC
>
> 8 Prospect St.
> Georgetown, MA 01833
>
> 617-993-0003 (o)
> 781-752-9877 (c)
>
> http://jgpr net
> @johnguilfoil
> @guilfoilpr

---------- Forwarded message ---------
From: **John Guilfoil** <john@jgpr.net>
Date: Thu, Feb 14, 2019 at 4:06 PM
Subject: Arlington and Police Lieutenant Reach Restorative Agreement
To: <john@jgpr.net>

Display problems? Open this email in your web browser.

Town of Arlington

Adam Chapdelaine, Town Manager

112 Mystic Street
Arlington, MA 02474

Arlington Police Department

Julie Flaherty, Interim Chief of Police

112 Mystic Street
Arlington, MA 02474

FOR IMMEDIATE RELEASE

Monday, Feb. 18, 2019
Media Contact: John Guilfoil
Phone: 617-993-0003
Email: john@jgpr.net

Town of Arlington Reaches Restorative Agreement with Police Lt. Richard Pedrini

Information pertaining to hyperlinked Restorative Agreement and conditions contained therein are personnel in nature and withheld pursuant to G.L. c.4 §7(26)(c)

Pedrini on Leave Since October

Will Complete C4RJ Process and Serve Suspension

ARLINGTON -- Town Manager Adam Chapdelaine and Interim Police Chief Julie Flaherty report to the community that the Town of Arlington and the Arlington Police Department have reached an agreement with a member of the police department who has been on administrative leave since October after controversial columns were published in a police advocacy organization's newsletter.

The columns written by Richard Pedrini in the Massachusetts Police Association magazine "The Sentinel" were viewed by many as advocating violence against offenders. In the writings, Pedrini also expressed doubt and disagreement the progressive programs championed by the Arlington Police Department and the Town of Arlington. It was therefore seen by Town Manager Chapdelaine and Chief Flaherty as both fitting and proper that one of those programs would be used to resolve this situation.

Earlier this month, Pedrini sat with community leaders in Arlington for a restorative circle, overseen by Communities for Restorative Justice Inc.

"As always, when we faced a difficult situation, we turn to our trusted partners in the community for guidance and answers," Town Manager Chapdelaine said. "Restorative Justice is a tried and true method -- championed by Arlington since the beginning -- to offer healing to the community when there is a breach. In seeking a resolution to this difficult situation, we felt there was no more effective or more fitting solution than the restorative circle and the restorative justice process."

During the circle, Pedrini, Town Manager Chapdelaine, and Chief Flaherty reached a [redacted], in which Pedrini agreed to the following conditions:

- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- [redacted]
- Town Manager Chapdelaine will oversee the process and offer input along the way

"It is our sincere hope that this deeply unfortunate situation will serve as a teachable moment for all public servants," Chief Flaherty said. "Once again, the partnerships forged here in Arlington are on full display, proving again and again that a police department's potential for success is as great as its connection to the community and the trust placed it it by citizens."

Arlington is a founding member of Communities for Restorative Justice, a non-profit collaboration of communities and police departments that offers restorative justice to those affected by crime. The organization's "circle" process recognizes that an offense or crime is a violation of people and relationships, not always simply a violation of rules or laws.

Pedrini has been employed by the Arlington Police Department since 1996.

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A message from the Arlington Police Department

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